



## EMPLOYMENT OPPORTUNITY WITH JUDICIAL BRANCH OF ARIZONA IN MARICOPA COUNTY

### Applications Development Manager

Salary Range: \$76,253 – \$99,902 – \$123,552

Depends on Experience

Open Until Filled.

#### Location Address:

Downtown Justice Center  
620 W. Jackson, 2<sup>nd</sup> Floor  
Phoenix, AZ 85003

#### Position Qualifications:

- Bachelor's degree in a Computer Science, Business, or a related field, from an academically accredited college or university
- At least seven (7) years of computer programming experience, including a minimum of at least two (2) years of management or lead developer experience. A Master's Degree in a closely related field may substitute for one year of required experience.
- Expert experience developing enterprise business application using Microsoft web technologies such as (ASP.NET 3.5/4.0, C#, VB.NET, ADO.NET, SQL, XML, AJAX, Web Parts, Custom Controls, LINQ, Entity Framework, and Web Services)
- Strong knowledge of Windows Communication Foundation (WCF)
- Excellent Experience with HTML, DHTML, JavaScript, and CSS
- Expert experience with Microsoft Visual Studio 2008/2010
- Expert knowledge of Microsoft IIS 6/7
- Excellent experience with RDBMS (Transact-SQL, relational database design, stored procedure creation, and query building) within MS SQL Server 2005/2008)
- Strong knowledge of application security models and techniques
- Experience with Microsoft Team Foundation Server (Source Control, Work Item Tracking, Build and Deploy Scripts, Process Flows)
- Strong experience with SOA and other software architectures
- Strong project management and leadership skills (creating project plans and work breakdown structures with MS Project, resource management, status reporting, mentoring, coaching, disciplinary actions)
- Expert skills in standard Microsoft Office applications such as (Word, Excel, Visio, Project, and PowerPoint)
- Ability to author system design documentation (technical requirements, conceptual and technical design specification and diagrams)
- Ability to author technology research documents and provide recommendations
- Working knowledge of the various software development life cycles and change management techniques
- Ability to work well within a fast-paced and flexible team environment
- Excellent written and oral communication skills
- Ability to clearly present complex concepts to executives, end users, and technical staff
- Analytical approach to problem solving with strong attention to detail

- Must be driven, self-motivated, strong team player
- Passion to coach and develop team members to strengthen the overall team
- Skilled in logical problem solving
- Superior abilities in communicating complex technical information to computer users with varying levels of computer literacy. Excellent written and verbal communications skills
- Ability to actively listen and interface with both technical and non-technical personnel
- Deep knowledge of business process techniques and project management methodologies
- Current with up-to-date methodology advancements within the industry
- Exhibits outstanding project management capabilities
- Very strong interpersonal, negotiation, and presentation skills and the ability to develop positive working relationships with all levels of the enterprise
- Exhibits exceptional capabilities in grasping and documenting business issues
- Balances short and long-term priorities to obtain best results
- Proactively identifies, documents, and resolves potential problem areas
- Strong desire to deliver quality service
- Exhibits professionalism, honesty, integrity, respect for every individual, and teamwork
- Displays a high degree of initiative, energy, dedication, and innovation on a regular basis

### **Essential Job Tasks:**

- This position interacts in a team setting with staff from disciplines including Court Administrators, Judges, Executives, Managers, Software Programmers, Database Administrators, Business Analysts, and Quality Assurance Testers. This position is frequently responsible for attending, hosting and facilitating meetings with project stakeholders, the development team, and others as needed.
- This position oversees the development, maintenance and support of web-based applications using primarily Microsoft technologies. This position will coordinate with team members to assist on a variety of development effects and practices as needed
- This position oversees the deployment of applications into various server environments (Dev, Test, Stage, Prod, etc.) and maintains these applications after their release. This position is also responsible for some configuration of these servers to run the applications properly (IIS, Security, disk space needs, etc.)
- This position is responsible for strategic research and development as needed
- The focus of this position is to continually provide innovative enterprise solutions to the challenging and changing business needs of the court with an emphasis on customer service and excellence
- This position is responsible for managing the day-to-day development operations in an effort to finish projects in a timely and successful manner
- This position is expected to be a mentor, coach, and leader in the way of best practices and coding standards
- This position is expected to manage, oversee, and supervise the staff that performs software development including, hiring, training, and performance management.
- This position is considered to be a lead technical designer and architect for all strategic .NET development efforts
- This position will establish and maintain positive business relationships with managers, executives and administrators throughout the enterprise
- This position will coordinate technical projects from inception to implementation

- This position will work with the PMO to communicate projects goals, risks, impacts, and status updates to project teams at all levels of the enterprise
- This position will establish appropriate measurements and reporting mechanisms to ensure the performance of developers and the quality of the applications produced

**Preferred Experiences and Skills:**

- Experience with Microsoft SQL Server Reporting Services
- Experience with Microsoft SQL Server Analysis Services
- Experience with Microsoft SQL Server Integration Services
- Experience with Microsoft Team Foundation Server administration
- Experience programming and administering IBM MQ Series
- Experience programming with Silverlight and Windows Presentation Foundation (WPF)
- Experience upgrading .NET application to a higher version of framework
- Experience using third party controls like those made by Telerik, Infragistics, and DevExpress
- Experience using and developing within Microsoft SharePoint
- Experience implementing OLAP systems for Ad Hoc reporting and other business intelligence capabilities (data mining, statistics, performance measures, decision support)

Our comprehensive benefits package includes medical/dental/vision, up to 23-vacation days/year and 11 paid holidays. This position is Unclassified and not covered by the Judicial Merit Rules. **EOE**

**How to Apply:**

Submit a cover letter and résumé via email to:

Email: [andersonm005@superiorcourt.maricopa.gov](mailto:andersonm005@superiorcourt.maricopa.gov)